

Summary of Material Modifications - 2023 Summary Plan Description Updates

Dear Participants:

In an effort to keep you informed on upcoming changes to the CommonSpirit Health Welfare Benefit Plan (the "Plan") that may affect your coverage, below please find a brief summary of changes to the Plan that will go into effect on May 12, 2023 as a result of the expiration of Public Health Emergency Period. Please note that these changes will <u>not</u> affect your coverage under the Plan prior to May 12, 2023.

Effective May 12, 2023:

Benefits for Medically Necessary diagnostic and serological testing and treatment of COVID-19 shall be covered under the Plan as described below:

Category	Plan Coverage
COVID-19 Testing (in office)	Covered at the same level as general Diagnostic Services
COVID-19 Testing (Over-the-Counter Diagnostic Testing)	Not Covered
COVID-19 related Office Visits	Covered at the same level as Office Visits (Primary Care or Specialist, as applicable)
COVID-19 Vaccines*	Covered at the same level as Preventive Care at an Enhanced Network or In-Network (INN) and Out-of-Network (OON) providers, as applicable, also covered at a covered network pharmacy under CommonSpirit Health's Prescription Drug benefit program.

^{*}Services may be covered under CommonSpirit Health's Prescription Drug benefit program please contact OptumRX at 1-855-524-0383 for additional information.

The name, address, and business telephone number of your Plan Administrator are:

CommonSpirit Health 198 Inverness Drive West Englewood, CO 80112 Phone: 859-594-3100

Dated: May 1, 2023

This notice is called a "Summary of Material Modifications," and it advises you of changes in the information present in your Summary Plan Description (sometimes called an "SPD" or "Descriptive Booklet") with respect to the Plan. Please do three things: (1) Read the notice and, if you have any questions, contact the Plan Administrator, (2) Keep this notice with your Summary Plan Description, and (3) Mark the sections of your Summary Plan Description that are affected by this notice so that when you look at those sections of your Summary Plan Description, you will be reminded that the changes described in this notice have occurred. 88855575.4