

CommonSpirit Health 2024 Standard Medical Plan			
The amounts listed in this chart are the amounts you will pay when receiving services.	Enhanced (CommonSpirit facility ONLY)	Standard Health Plan In-Network	Out-of-Network
Individual	\$0	\$1,750	\$3,500
Family	\$0	\$3,500	\$7,000
Calendar Year Out-of-Pocket (OOP) Maximum			
Individual		\$3,750	\$12,000
Family		\$7,500	
Preventive Care Services		100% covered	
Office Visit - Primary Care Physician (includes Mental and Nervous office visits)	Not applicable	25% coinsurance (NO deductible)	60% coinsurance (AFTER deductible)
Office Visit - Specialist		30% coinsurance (NO deductible)	
Emergency Room Visit (waived if admitted)		\$200 copay (NO deductible)	
Urgent Care Visit		\$75 copay (NO deductible)	
Ambulance (medically necessary) *		100% covered (NO deductible)	
Inpatient and Outpatient Care/Services - Chiropractor (20 visit limit per person per year) - Therapy - Physical, Occupational, and Speech (30 visit limit per person per year, does not apply to CommonSpirit Health facilities) - Home Health Care - Hospice - Durable Medical Equipment	15% coinsurance (NO deductible) for FACILITY charges billed on UB form	30% coinsurance (AFTER deductible)	60% coinsurance (AFTER deductible)
Mental and Nervous – Outpatient Office Visit		25% coinsurance (NO deductible)	
Mental and Nervous - Inpatient and Outpatient Facility		30% coinsurance (NO deductible)	
Prescription Drugs **			
CommonSpirit Pharmacy (if available)			
RETAIL 30-DAY PRESCRIPTION	NO deductible, applies to in-network OOP max		Not applicable
- Generic	\$5 copay		
- Preferred Brand Formulary	15% coinsurance (\$20 min/\$55 max)		
- Non-Preferred Brand Non-Formulary	25% coinsurance (\$32.50 min/\$80 max)		
HOME DELIVERY 90-DAY PRESCRIPTION	NO deductible, applies to in-network OOP max		Not applicable
- Generic	\$12.50 copay		
- Preferred Brand Formulary	15% coinsurance (\$50 min/\$87.50 max)		
- Non-Preferred Brand Non-Formulary	25% coinsurance (\$80 min/\$162.50 max)		
Capital Rx Pharmacy Network			
RETAIL 30-DAY PRESCRIPTION	NO deductible, applies to in-network OOP max		60% coinsurance
- Generic	\$10 copay		
- Preferred Brand Formulary	30% coinsurance (\$40 min/\$110 max)		
- Non-Preferred Brand Non-Formulary	50% coinsurance (\$65 min/\$160 max)		
HOME DELIVERY 90-DAY PRESCRIPTION	NO deductible, applies to in-network OOP max		Not applicable
- Generic	\$25 copay		
- Preferred Brand Formulary	30% coinsurance (\$100 min/\$175 max)		
- Non-Preferred Brand Non-Formulary	50% coinsurance (\$160 min/\$325 max)		

* Most ambulance services are out of network. You may be billed for amounts over the allowed charge.

**Maintenance medications may be filled through your local CommonSpirit pharmacy/the CommonSpirit home delivery pharmacy/OptumRx Home Delivery or you may fill at a Walgreen retail location.

Specialty prescriptions must be processed through the CHI Health Specialty Pharmacy or the CommonSpirit Health Specialty Pharmacy. If they can't fill your specialty medication, your prescription will be routed to the OptumRx Specialty Pharmacy.

The above medical plan design summarizes key aspects of the cost sharing components of the benefit. For more information or any questions, please refer to the Summary Plan Document located within your local HR or at <http://chibenefitplans.net/>